

ANNUAL EEO PUBLIC FILE REPORT

1-Aug-11

Statement of EEO Policy

This EEO Public File Report is in compliance with Section 73.2080©(6) of the FCC's 2002 EEO Rule. This Report has been prepared by KSCI-TV, Long Beach and Los Angeles, CA.

KSCI-TV is an equal opportunity employer and is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified candidates. Organizations that wish to receive information about job vacancies at the station should contact the Human Resources Department by mail to KSCI-TV, 1990 S. Bundy Drive, Suite 850, Los Angeles, CA 90025, fax to 310 479-8118, or e-mail to pgallagher@kscitv.com.

When making such requests for notification, please provide us with the name of the organization, the address, the telephone number, the fax number, and the name of the contact representative to whom notifications should be sent.

For this Report, a vacancy was determined to be filled when the hiree accepted the job offer and passed the obligatory background check. A person was determined to be interviewed whether he or she was interviewed in person, over the telephone, or via e-mail, and has completed our employment application. The Recruitment Sources are identified by number and listed (w/contact information) in the attachment.

Full-time vacancies filled during the period August 1, 2010 through July 31, 2011

	Full-Time Positions	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total Number Interviewed (from all Referral Sources)
1	Traffic / Weather Reporter	1; 3; 5; 6-13; 15-27; 29-55; 60-70; 73; 75-81; 87-88	KSCI TV ad	13
2	News Writer / Reporter	1; 3-13; 15-27; 29-55; 60-70; 73; 75-81; 87-88	KSCI-TV website	10
3	Morning Show Anchor 2 Positions	1; 3; 6-13; 15-27; 29-55; 60-70; 72-81; 87-88	KSCI-TV website Internal Candidate	5
4	Entertainment Producer 2 Positions	1-3; 6-81; 87-88	SCBA KSCI-TV website	5
5	Engineer	1-3; 6-13; 15-55; 57-70; 73; 75-81; 83; 85-88	KSCI-TV website	15
6	Mandarin Videographer	1-4; 6-13; 15-27; 29-55; 57-58; 60-70; 73; 75-81; 87-88	USC	10
7	Assistant Controller	1; 3; 6-13; 15-27; 29-55; 60-63; 65; 67-70; 75-84; 87-88	Bond & Associates	9
8	Chief Financial Officer	1-3; 6-13; 15-55; 60-63; 65; 67-70; 75-81; 87	Employee Referral	3
9	Sales Account Executive	1-3; 6-13; 15-55; 60-70; 75-81; 87-88	KSCI-TV website	4

For the period 8/1/2010 through 7/31/2011			
Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized	Full-time Positions for which Source was utilized
(Continued)			
<u>INTERNAL</u>			
1 Internal Candidate / Existing Employee	1	1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
2 Employee Referral	7	4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 8. Chief Financial Officer
3 <u>Company Website</u> www.LA18.tv	22	1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
4 <u>Word of Mouth (or unspecified)</u>	5	1. Traffic / Weather Reporter 2. News Writer / Reporter	6. Mandarin Videographer
5 <u>Job Notice Advertised on KSCI-TV 18</u>	11	1. Traffic / Weather Reporter 2. News Writer / Reporter	

COMMUNITY ORGANIZATION

6 Abram Friedman Occupational Center 1646 S. Olive Street Los Angeles, CA 90015 Contact: Jack Geer 213 765-2400 Ext. 7678 fax 213 748-7406		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
7 Asian American Economic Development Enterprise 216 W. Garvey Avenue, Unit E Monterey Park, CA 91754 Contact: Bill Chang 626 572-7021/ fax 626 572-6533 info@aaede.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
8 Asian American Journalists Association 5 Third Street, Suite 1108 San Francisco, CA 94103 Contact: Albert Lee at albertl@aja.org 415 346-2051 / Fax 415 346-6343 *Local Branch Contact #2: John Sakata aajalalosangeles@gmail.com 310 533-7261		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive

For the period 8/1/2010 through 7/31/2011 Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized	Full-time Positions for which Source was utilized
(Continued)			
9 Asian Business Association 1111 Corporate Center Drive, Suite 305B Monterey Park, CA 91754 Contact: Dennis Huang 213 628-1222 dennis@aba-la.org fax 213 628-3222		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
10 Asian Business League 320 E. Second Street, Suite 316 Los Angeles, CA 90012 Contact: Yuko Ebina Phone: 213-624-9975 / Fax 213 624-9977 ablsocal@aol.com		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
11 Asian Pacific American Legal Center 1145 Wilshire Blvd., 2nd Floor Los Angeles, CA 90017 Contact: Janet Park 213 977-7500 fax 213 977-7595		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
12 Asian Youth Center 100 West Clary Ave. San Gabriel, CA 91776 Contact: Florence 626 309-0622 x 103 / fax 626 309-0362 admin@asianyouthcenter.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
13 APEX Asian Professional Exchange 207 E. Franklin Avenue, Suite B El Segundo, CA 90245 Contact: Hogan Lee 213 388-3333 x 104 hogan@apex.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
14 CAPE-Coalition of Asian Pacifics in Entertainment 10 Universal City Plaza, 20th Fl. Universal City, CA 91608 Contact: Jennifer Sanderson 818 508-1421 info@capeusa.org		4. Entertainment Producer	
15 Career Transition Center 3447 Atlantic Avenue Long Beach, CA 90807 Contact: Tami Hartman 562 570-3658 / fax 562 570-3653 thartman@edd.ca.gov		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive

For the period 8/1/2010 through 7/31/2011 Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized	Full-time Positions for which Source was utilized
(Continued)			
16 Chatsworth Work Source Center 20500 Nordhoff Street Chatsworth, CA 91311 Contact: Georgia Lyon 818 701-9800 / fax 818 9801 gprieto@builddonestop.com		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
17 Chinatown Service Center 767 N. Hill Street, Suite 400 Los Angeles, CA 90012-2381 Contact: Wendy Wang 213 808-1700 / fax 213 253-0877 wwang@cscla.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
18 Chinese Chamber of Commerce 977 N. Broadway, Grnd Floor #E Los Angeles, CA 90012 Contact: CCC 213 617-0396 Fax 213 617-2128		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
19 Crenshaw/West LA Workforce Service Office 5401 Crenshaw Blvd Los Angeles CA 90043 Pamela Gutierrez 323-290-5290 Fax 323 290-5110 pgutierrez@edd.ca.gov		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
20 Dayle McIntosh Center 13272 Garden Grove Blvd. Garden Grove, CA 92843 Contact: Dolores Kollmer 714 621-3300 Fax 714 663-2094 Doloresdmc@comcast.net		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
21 Department of Veteran Affairs 11000 Wilshire Boulevard Los Angeles, CA 90024 Contact: Darlene Theragood/Joseph Bebe 310 235-7199 Fax 310 235-6247 vrjbebe@vba.va.gov		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
22 East LA Employment Business Center 5301 Whittier Blvd. Los Angeles, CA 90022 Contact: Cici Fink Case Manager 323 887-7122 x 1211 fax 323 887-8236		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive

For the period 8/1/2010 through 7/31/2011		Total Number of Interviewees Referred	Full-time Positions for which Source was utilized	Full-time Positions for which Source was utilized
Recruitment Source & Contact Info				(Continued)
23	Employment Development Dept (EDD) 5401 S. Crenshaw Blvd. Los Angeles, CA 90043 Contact: Lela Bluit 323 290-5157 fax 323 290-5110 lbluit@edd.ca.gov	1	1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
24	Goodwill Industries/ Metro North WorkSource 342 San Fernando Road Los Angeles, CA 90031 Contact: Ramon Lupia 323 539-2194 / Fax 323 539-2022 rlupian@goodwillsocal.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
25	Housing Authority for City of LA 2500 Wilshire Blvd., 6th Floor Los Angeles, CA 90057 Contact: Jane Watts jwatts@domain2.hacla.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
26	Inglewood Community Adult Education 106 E. Manchester Blvd., #350 Inglewood, CA 90301 Contact: Corey Bruner 310 330-5225 Fax 310 330-9153		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
27	Jewish Vocational Services 6505 Wilshire Blvd. Suite 200 Los Angeles, CA 90048 Contact: Lydia Buchman 323 761-8888 Ext: 8881 / Fax 323 761-8575 lbuchman@jvsla.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
28	Job Korea USA 3700 Wilshire Boulevard, #600B Los Angeles, CA 90010 Contact: Young Lee 213-384-1004 Fax 213 367-9937 jobkoreausa@gmail.com		4. Entertainment Producer 5. Engineer	8. Chief Financial Officer 9. Sales Account Executive
29	Korean American Coalition National Headquarters 3727 West Sixth Street Suite 501 Los Angeles, CA 90020 Contact: Charles Kim 213 385-5226 Fax 213 385-5282 kacnational@gmail.com		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
30	Korean American United Foundation 981 S. Western Avenue, Suite 400		1. Traffic / Weather Reporter 2. News Writer / Reporter	6. Mandarin Videographer 7. Assistant Controller

For the period 8/1/2010 through 7/31/2011 Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized	Full-time Positions for which Source was utilized
Los Angeles, CA 90006 Contact: Mr. Shin 323 732-2371 fax 323 732-0757		3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	(Continued) 8. Chief Financial Officer 9. Sales Account Executive
31 Korean Churches for Community Develop. 3550 Wilshire Blvd. Suite 500 Los Angeles, CA 90010 Contact: Ms. Hypin Im, President & CEO 213 984-4243 Fax 209-391-4310 hyepin@yahoo.com kccdonline@yahoo.com		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
32 Korean Youth Community Center 680 South Wilton Place Los Angeles, CA 90005 Contact: Ashley Kim 213 365-7400 / Fax 213 927-0017 ichung@kycc.la.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
33 Latin Business Association 5400 E. Olympic Blvd, #130 Los Angeles, CA 90022 Contact: Larissa 213 628-8510 / Fax 213 628-8519 membership@lbausa.com		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
34 Little Tokyo Service Center 231 E. Third Street, #G104 Los Angeles, CA 90013 Contact: Veronica Amador 213 473-3030 / Fax 213 473-3031 213 473-1611 direct line vamador@ltsc.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
35 Los Angeles Job Corps Center 217 W. 11th St. Los Angeles, CA 90015 Contact: Connie Valencia Career Transition Specialist 213 741-5385 / Fax 213 741-5379 valencia.connie@jobcorps.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
36 Los Angeles Urban League - Career Center 12700 S. Avalon Blvd. Los Angeles, CA 90061 Contact: Elainea Robbins 323 600-1106 / Fax 323 600-0186 erobbins@laul.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive

For the period 8/1/2010 through 7/31/2011		Total	Full-time Positions	Full-time Positions
Recruitment Source & Contact Info		Number of	for which	for which
		Interviewees	Source was utilized	Source was utilized
		Referred		
(Continued)				
37	Los Angeles Urban League 3450 Mt. Vernon Drive Los Angeles, CA 90008 Contact: Leslie Belt 323 299-9660 / Fax 323 299-0618 lbelt@laul.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
38	Mexican American Opportunity Foundation 972 S. Goodrich Blvd. Commerce, CA 90022 Contact: Terry Gallegos 323 890-1555/ Fax 323 890-1556 imilligan@maof.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
39	NAACP PO Box 2349 Hollywood, CA 90078-2349 Contact: Joyce Norfleet 323 464-7616 / Fax 323 464-1927 joyfleet@aol.com		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
40	Pacific Asian Consortium in Employment 1055 Wilshire Blvd., Suite 900A Los Angeles, CA 90017 Contact: Mary Ishiara 213 353-1677 / Fax 353-1686 mishiara@westlake-workforce.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
41	Pacifico Employment 1111 W. Sixth St. Suite 101 Los Angeles, CA 90017 Contact: Georgina Flores 213 481-0103 Ext. 18 genomas@aol.com		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
42	Santa Monica/Venice NAACP Branch 1705 Pico Boulevard, Suite 143 Santa Monica, CA 90404 Contact: Darrell Goode 213 261-5944 naacpsantamonicaavenice@msn.com		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
43	Second Careers 8134 Van Nuys Blvd., #200 Panorama City, CA 91402 Contact: Job Desk 818 908-5066 / Fax 818 908-5147 assistant@vcia.net		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive

For the period 8/1/2010 through 7/31/2011	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized	Full-time Positions for which Source was utilized
Recruitment Source & Contact Info	(Continued)		
44 SFV Japanese/American Center 12953 Branford Street Pacoima, CA 91331 Contact: Kay Yamada 818 899-1989		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
45 SIPA 3200 W. Temple Street Los Angeles, CA 90026 Contact: Dorothy Gamoning 213 382-1819 / Fax 213 382-7445 dgamoning@esipa.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
46 Southern California Indian Center 10175 Slater Avenue, #150 Fountain Valley, CA 92708 Contact: Michele Guillen 714 962-6673 / 714 962-6343 mguillen@indiancenter.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
47 State Department of Rehabilitation 6125 Washington Blvd., 2nd Floor Culver City, CA 90232 Contact: Maria Igarta Sabado 310 558-5582 / Fax 310 558-5584 msabado@dor.ca.gov		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
48 Step Up on Second 1328 Second Street Santa Monica, CA 90401 Contact: Lance Moore 310 394-6889 / Fax 394-6883 lance@stepuponsecond.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
49 Turning Point Transitional Housing Ocean Park Community Center 1447 16th Street Santa Monica, CA 90404 Contact: Viveca Cole 310 828-6717 / Fax 310 828-1337		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
50 Venice Skills Center 611 Fifth Avenue Venice, CA 90291 Contact: Counseling Office 310 392-4153 / Fax 310 392-3461		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive

For the period 8/1/2010 through 7/31/2011		Total Number of Interviewees Referred	Full-time Positions for which Source was utilized	Full-time Positions for which Source was utilized
Recruitment Source & Contact Info				(Continued)
51	Verdugo Job Center 1255 S. Central Avenue Glendale, CA 91204 Contact: Gerald Washington 818 409-0476 / Fax 818 409-0496 gwwashington@ci.glendale.ca.us		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
52	Inglewood One-Stop 8929 S. Sepulveda Blvd., #400 Los Angeles, CA 90045 Contact: Paul Randeria 310.680-3700 / Fax 310 680-4098		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
53	Women at Work 3871 E. Colorado Blvd. Pasadena, CA 91107 626 796-6870 / Fax 626 793-7396 Contact: Artie Morris www.womenatwork.org amorris@womenatwork1.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
54	Workplace Hollywood 1201 W. 5th Street, Suite, T-550 Los Angeles, CA 90017 Marcia Cole www.workplacehollywood.org 213-250-9921/ Fax 213 250-9092		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
55	Worksource 1055 Wilshire Blvd., Suite 900-A Los Angeles, CA 90017 Contact: Marcella Wong 213.207-1333 / Fax 213 353-1686 mwong@westlake-worksource.org		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive

School

56	Art Center College of Design 950 S. Raymond Avenue Pasadena, CA 91105 Contact: Jean Mitsunaga, Career Svc Dir. email: jobs@artcenter.edu 626 396-2320 www.artcenter.edu		4. Entertainment Producer	
57	Art Institute of California 3601 West Sunflower Avenue Santa Ana, CA 92704 Contact: Genevieve Caton		4. Entertainment Producer 5. Engineer 6. Mandarin Videographer	

For the period 8/1/2010 through 7/31/2011 Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized	Full-time Positions for which Source was utilized
(Continued)			
Career Service Advisor 714 830-0244 Fax 714 546-2184 gcaton@aii.edu			
58 Art Institute of Los Angeles 2900 31st Street Santa Monica, CA 90405 Contact: Peter Dean pdean@aii.edu 310 314-6120 Fax 310 314-6055 Contact: tesa lau at tlau@aii.edu career services advisor video production		4. Entertainment Producer 5. Engineer 6. Mandarin Videographer	
59 California Institute of Arts 25700 McBean Parkway Santa Clarita, CA 91355 Contact: Jessica White 661 253-7892 www.calarts.edu/career jwhite@calarts.edu		4. Entertainment Producer 5. Engineer	
60 California Lutheran University 60 W. Olsen Road Thousand Oaks, CA 91360 Contact: Cindy Lewis 805 493-3199 805 492-2411 clewis@clunet.edu fax 805 493-3201		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
61 California State University Fullerton - Career Planning & Placement Box 6830 Fullerton, CA 92634 Contact: Laura Matz 714 278-3791 lmatz@fullerton.edu www.fullerton.edu/career/employer		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
62 California State University Long Beach - Career Development Center 1250 Bellflower Blvd. Long Beach, CA 90840 Contact: Cindy Hale 562 985-9251 Fax 562 985-1641 chale@csulb.edu		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
63 California State University Los Angeles 5151 State University Drive Los Angeles, CA 90032 Contact: Joanna Martel, Career Development Center 323 343-3277 Fax 323 343-3649 https://www.myinterfase.com/csula/employer careers@cslanet.calstatela.edu		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
64 California State University Northridge - Cinema & TV Arts Department 18111 Nordhoff Street Northridge, CA 91330 Contact: Olivia Gonzalez		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer	6. Mandarin Videographer 9. Sales Account Executive

For the period 8/1/2010 through 7/31/2011	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized	Full-time Positions for which Source was utilized
Recruitment Source & Contact Info			(Continued)
818 677-3700 / Fax 818 677-4919 olivia.gonzalez@csun.edu		5. Engineer	
65 California State University Northridge - Career Center 18111 Nordhoff Street Northridge, CA 91330 Contact: Career Center 818 677-1200 / Fax 818 677-4593 www.csun.edu/career		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
66 LACC - Cinema/TV Department 855 N. Vermont Avenue Los Angeles, CA 90029 Contact: Vaughn Obern 323 953-4000 ext. 2620 / Fax 323 953-4013 www.lacc.cc.ca.us obernvg@email.lacc.cc.ca.us		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 9. Sales Account Executive
67 LA Ort Technical Institute 6435 Wilshire Boulevard Los Angeles, CA 90048 Contact: Narineh Derafshkavan 323 966-5444 ext. 32 / Fax 323 966-5455 narineh_d@yahoo.com		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
68 LA Trade Technical College 400 W. Washington Blvd. Los Angeles, CA 90015 Contact: Helen Baird 213 763-7124 / Fax 213 763-5353 sec@lattc.edu		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
69 Los Angeles Valley College 5800 Fulton Avenue Valley Glen, CA 91401 Contact: Hanna Petterson Cooperative Education/Job Resource Center 818 947-2333 / Fax 818 947-2978 www.lavc.edu petterh@lavc.edu		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
70 Loyola Marymount University - Career Development One LMU Drive Los Angeles, CA 90045-8460 Contact: Erika Alvarez, JLD 310 338-2700 or 338-7606 / Fax 338-1946 careers@lmu.edu		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
71 Otis College of Art and Design		4. Entertainment Producer	

For the period 8/1/2010 through 7/31/2011 Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized	Full-time Positions for which Source was utilized
9045 Lincoln Blvd. Westchester, CA 90045 Contact: Marianne Hudz Director of Career Service 310 665-6800 www.otis.edu			(Continued)
72 Pasadena City College - Placement Center 1570 E. Colorado Blvd. Pasadena, CA 91106-2003 Contact: Leticia Sanchez 626 585-7383 / Fax 626 585-3355 https://pasadena-csm.symplicity.com/employers/		3. Morning Show Anchor 4. Entertainment Producer	
73 Santa Monica College 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Brad Lemonds, Dept. of Communication lemonds_bradley@smc.edu 310 434-4763		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer
74 Santa Monica College 1900 Pico Blvd. Santa Monica, CA 90404 Contact: Judy White 310 434-4337 Fax 310 434-4312 www.collegecentral.com/smc www.smc.edu/internship		3. Morning Show Anchor 4. Entertainment Producer 9. Sales Account Executive	
75 UCLA Asian American Studies Center 3230 Campbell Hall Los Angeles, CA 90024 Contact: Meg Thornton 310 825-1006 / Fax 310 206-9844		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
76 UCLA Career Center UCLA Los Angeles, CA 90024 Contact: Kathy Sims 310 206-1902 www.career.ucla.edu		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
77 UCLA - Dept of E. Asian Languages B316 Murphy Hall PO Box 951540 Los Angeles, CA 90095-1540 Contact: Tara Contreras 310 206-8235 / Fax 310 825-8808 tara@humnet.ucla.edu		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
78 UCLA Extension		1. Traffic / Weather Reporter	6. Mandarin Videographer

For the period 8/1/2010 through 7/31/2011			
Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized	Full-time Positions for which Source was utilized
10995 Le Conte Avenue Los Angeles, CA 90013 Contact: Drew Conrad 310 825-9634 / Fax 206-7435 dconrad@unex.ucla.edu		2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive (Continued)
79 USC - Asian Pacific American Studies Center Student Union 410, University Park Los Angeles, CA 90089-4851 Contact: Jeff Murakami 213 740-4999 / Fax 213 740-5284 murakami@usc.edu		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
80 USC Annenberg School for Communication University of Southern California Los Angeles, CA 90089 Contact: Tim Burgess 213. 740.3912 / Fax 213 740.8036 tburgess@usc.edu	5	1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
81 West LA College - Placement Center 4800 Freshman Drive Culver City, CA 90230 Contact: Lois Middleton 310 287-4356 / Fax 310 287-4355		1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive

**Website and Trade Organizations
or Recruiting Companies**

82 Bond & Associates 1219 Morningside Drive, Suite 216 Manhattan Beach, CA 90266 Cindy Bond, President 310 302-1201	4	7. Assistant Controller	
83 Craigslist www.craigslist.org 1381 9th Avenue San Francisco, CA 94122 415 566-6394 / Fax 415 504-6394	8	4. Entertainment Producer 5. Engineer 7. Assistant Controller	
84 Lucas Group 1925 Century Park East, Suite 750 Los Angeles, CA 90067 Marie Bernardino, Sr. Partner 310 595-2629	2	7. Assistant Controller	
85 Society of Broadcast Engineers	2	5. Engineer	

For the period 8/1/2010 through 7/31/2011 Recruitment Source & Contact Info	Total Number of Interviewees Referred	Full-time Positions for which Source was utilized	Full-time Positions for which Source was utilized
Indianapolis, Indiana Contact: Scott Jones kjones@sbe.org 317 846-9000 / Fax 317 846-9120			(Continued)
86 Society of Hispanic Professional Engineers 5400 E. Olympic Boulevard, #210 Los Angeles, CA 90022 Contact: Grace 323 725-3970 Fax 323 725-0316		5. Engineer	
87 So. California Broadcasters Association 1849 Sawtelle Blvd #543 Los Angeles, CA 90025 Contact: LaFern Watkins 310 444-1431 / Fax 444-1463 lafern@scba.com	3	1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 8. Chief Financial Officer 9. Sales Account Executive
88 TVJobs.com Broadcast Employment Services PO Box 4116 Oceanside, CA 92052 800 374-0119 www.tvjobs.com Contact: Mark Holloway, President	3	1. Traffic / Weather Reporter 2. News Writer / Reporter 3. Morning Show Anchor 4. Entertainment Producer 5. Engineer	6. Mandarin Videographer 7. Assistant Controller 9. Sales Account Executive

Total

74

Supplemental Recruiting Measures Initiative Description	Date	August 1, 2010 through July 31, 2011 Scope of Participation and Location	Station Staff Involved
Assistance to Non-Profit Entities	October 13, 2010	Sponsored by the Southern California Broadcasters Association and Print, Interactive, Radio & TV Educational Society (PIRATES), a workshop was conducted designed to help public service organizations throughout Southern California obtain optimum benefit from their use of broadcast time. These groups regularly publicize our job openings to their members.	Joyce Shimazu, Comm. Relations Director
Station Internship Program	On-going	In order to assist members of the local community acquire skills needed to obtain employment in the broadcast field, KSCI-TV has an internship program. Students are hired to intern in departments and areas closely aligned with their field of study, and get hands-on experience in various areas of broadcasting. Interns during the past year 15 interns worked in News, Programming, Information Technology, Production and Kababayan LA Departments.	Vic Abrahamian, IT Director Bonnie Chan, Program Mgr, 18.8 Patti Gallagher, HR Director April Kuan, News Director, Mandarin Armando Villalpando, Dir. Current Prog & Prod Inwook Kim, News Director, Korean Alice Lee, VP of Research and Development Janelle So, Producer/Host Kababayan LA
Sponsor and Participant in Job Fair	October 16, 2010	The Asian Professional Exchange (APEX) is a non-profit, non-partisan community-based organization that is committed to professional networking and development. APEX held a career symposium to provide their members an opportunity to meet with businesses and apply for jobs. KSCI manned a booth to meet with candidates and collect resumes for current and future job openings.	Patti Gallagher, HR Director Joyce Shimazu, Community Relations Dir.
Sponsor and Participant in Job Fair	October 26, 2010	Hosted by Pacific Asian Consortium in Employment (PACE) and held at the Pasadena Convention Center, the Asian Business and Career Expo reaches out to Asian Americans to improve their economic, political and social environment. KSCI interviewed prospective job applicants and collected resumes.	Joyce Shimazu, Community Relations Dir. Patti Gallagher, HR Director
Participant in Program Relating to Career Opportunities in Broadcasting at Local School	February 16, 2011	The Career Planning & Placement Center at the University of Southern California (USC) hosted Spring Internship Week, which included panel discussions by leaders in various industries. The panel on Media & Communications highlighted career opportunities in broadcasting.	April Kuan, VP of Chinese Programming and Mandarin News Director

Participant at Graduate Portfolio Show (job fair)	March 25, 2011	The Art Institute of California - Los Angeles held a Graduate Portfolio Review to showcase the talent and skill of graduating students to prospective employers. Held at the Hotel Sheraton Delfina, students from the Video Production and Multimedia Programs were interviewed, and resumes were collected for future use.	Patti Gallagher, HR Director
Outreach by Job Bank	On-going	SCBA (So. California Broadcasters Association) lists each of our job openings in the biweekly Job Alert Bulletin, which is sent to over 1200 community groups, schools, etc. whose membership includes substantial participation of women and minorities.	Patti Gallagher, HR Director
Assistance to Non-Profit Organizations to Increase Participation at Job Fairs	October, 2010	At the request of APEX (Asian Professional Exchange), KSCI produced and aired a PSA publicizing their career fair to increase attendance. The PSA aired during Mandarin, Korean, Filipino and Vietnamese shows. KSCI also promoted the PACE (Pacific Asian Consortium in Employment) career fair by inviting PACE leaders to be a guest on in-language local programs. Airing the PSA's and promoting the fairs on local shows significantly improved the attendance at the events.	Joyce Shimazu, Community Relations Dir. Tenaye Owens, Producer Kat Iniba, Traffic Manager
Participant at Internship Fair at Local College	May 3, 2011	Sponsored by the Career Services Center at Santa Monica College, an Internship Fair was held on-campus to encourage students to pursue internships in the field of their choice. Internships help students confirm their career choices, make important connections to employers and provide practical experience that will help them gain employment.	Patti Gallagher, HR Director
Participant in Educational Program w/Local College to Highlight Careers in Broadcasting	May 24, 2011	California State University at Los Angeles (CSULA) and Instructor Tony Cox requested a seminar for their students enrolled in the Ethnic Media class. Students came to the station for a two hour presentation and tour to learn about Asian broadcast television, and the typical jobs and internships available to students in this field.	Armando Villalpando, Dir. Of Cur. Prog & Prod Alice Lee, VP of Research & Development